

DEVELOPING A VISION & STRATEGY

Small Group Discussion Questions

Look at and read through the strategic planning example attached below.

Now do some brain storming with your partner.

- What would you add? Another objective? Additional goals for a stated objective?
- What would you change? Are there objectives you don't like. Goals you feel are not realistic.
- What would be more practical in your opinion? Would this work for you? How would you make it better?

Now take the next step! Think about the realities in your own province!

Choose a university city in your province

- Add factual names of: streets, buildings, people (not just vague ideas of a university you have heard of) Jot down some of your thoughts on paper.
- Share your ideas for what would need to happen to reach that university for Christ.
 - Can you see objectives that would fit? Or state new objectives?
 - What plans can you visualize taking place?
- Ask practical questions from your study partner in regard to his province

A REAL LIFE EXAMPLE

The Vision (What does God want us to do?):

The Vision Statement:

The vision of Grace Church is to reach the University community in our town through life-style evangelism, build them up through involvement with the Word of God and personal relationships with church families so that they will be equipped for ministry throughout the world.

REMEMBER the definitions as you read through this example:

Objectives: What needs to happen for the vision to be realized?

Goals: What are the specific, measurable signposts in achieving each objective?

Action Steps: What are the specific steps required to accomplish each goal?

Action Steps	Goals	Objectives
(1) Compile list of potential leader/teachers (2) Interview candidates (3) Make recommendation to church board of elders (4) Submit proposal for funding <u>salary for leader</u>	1a. Secure a leader/teacher for the ministry and class.	1. Establish a Student Ministry aimed at meeting the specific needs of university students. (Including University Class)
(1) Establish anticipated space requirements (2) Survey church facilities for possible classrooms (3) Seek space near church if no adequate space is available on church facilities (4) Arrange funding if necessary to rent facilities	1b. Provide a place for the class to meet.	
(1) Meet to discuss ministry plan (Meeting includes Pastor, elder overseeing student ministry, leader of student ministry (1a. above), others as desired) (2) Leader of student ministry <u>submit ministry plan by Aug 1</u>	1c. Develop a plan for the University Class and for the student ministry	
(1) Submit ministry plan to elders at Aug 7 elder's meeting (2) Submit proposal to elders for needed funds	1d. Arrange funding for student ministry	
(1) All above (2) Begin notifying students of beginning of student ministry and University Class by July 1	1e. Establish a University Student Sunday School class with first meeting of the class on September 12.	

Action Steps	Goals	Objectives
(1)	2a. Build families on a continuous basis through all ministries of the church	2. Provide families to minister to University students
(1)	2b. Recruit families to <u>adopt students</u>	
(1)	2c. Train interested families	
(1)	2d. Match families with students	
(1)	3a. Provide sound biblical teaching in weekly sermons	3. Provide biblical learning opportunities for all people in the church.
(1)	3b. Establish Men's Bible <u>Study group</u>	
(1)	3c. Establish Women's <u>Bible Study group</u>	
(1)	3d. Upgrade Sunday School Program	
(1) (2) (3)	4a. Provide training in life-style evangelism	4. Win people (both students and others) to Christ through life-style evangelism
(1) (2) (3)	4b. Provide opportunities for specific evangelistic activities	

PLANNING WORKSHEET

Goal: 1a. Secure a leader / teacher for the student ministry and class

Date: January, 23, 20____

Goal Manager: Ivanov

Check Dates: 15/2, 15/3, 1/5, 1/3

What Action Steps will we take to Achieve the Goal?	Who will be responsible for this Action Step?	When is it to be checked? When is it to be done?	What Resources will be needed?	What will the Result/Product be?
(1) Compile an initial list of potential leader / teachers	Ivanov	Feb 15 (Checked) March 1 (Done)	Approximately \$30 for phone calls	List of possible candidates
(2) Interview candidates	Ivanov	March 15 (C)	Approximately \$150 for travel to interviews	Top three candidates ranked in preference
(3) Make recommendation to church board of elders	Ivanov	April 15 (D)		
(4) Submit proposal for funding salary of leader		May 1 (C)		Elder board approval to offer position to top candidate
	Petrov, Ivanov	May 6 (D)		
		March 1 (C) March 4 (D)		Elder approval of salary figure for leader / teacher

Slightly modified from Shawchuk and Perry, *Revitalizing the Twentieth-Century Church*, Moody Press.